Indiana State Police Phone Numbers

Salary

Police employees receive a salary based on their current rank and total number of whole years of service as an Indiana State Police officer as provided by the current salary matrix:

Trooper Trainee	\$1,158 bi-weekly
Probationary Trooper	\$31,408 annually
Trooper (1 year)	\$32,760 annually
Trooper (2 year)	\$34,996 annually
Trooper (3 year)	\$37,310 annually
Trooper (4 year)	\$39,832 annually
Trooper (5 year)	\$42,458 annually
Trooper (6 year)	\$43,082 annually
Trooper (7 year)	\$43,810 annually
Trooper (8 year)	\$44,538 annually
Trooper (9 year)	\$45,266 annually
Trooper (10 year)	\$45,994 annually

Toll Road (11)	1-800-421-4912
Lowell (13)	1-800-552-8917
Lafayette (14)	
Peru (16)	
Fort Wayne (22)	
Bremen (24)	
Redkey (25)	
Bloomington (33)	
Jasper (34)	
Evansville (35)	
Versailles (42)	
Seymour (43)	
Sellersburg (45)	
Pendleton (51)	1-800-527-4752
Indianapolis (52)	
Putnamville (53)	
Terre Haute (54)	
Connersville (55)	

For additional information contact:

Indiana State Police Human Resources Division IGCN - 100 N. Senate Ave. Indianapolis, IN 46204-2259 1-800-622-4995 (Indiana Only) or 317-232-8277 www.state.in.us/isp

PIO/2-05



Police Benefit Package

The Indiana State Police Department is an Equal Employment Opportunity Employer that recognizes the value of its employees. As a result, a benefit package is provided that is in addition to your basic salary. These benefits are provided in order to make your career with the department a rewarding and personally satisfying part of your life.

Working Conditions

As a police employee, your work week is based on a 42.5 working hours.

Uniform, ordnance, automotive, and other equipment is furnished.

Job security is always important. The Indiana State Police has never, in over 60 years, had to lay off or furlough an employee and does not foresee any change in this policy.

Medical Coverage (Optional)

A hospitalization and major medical plan is available to each employee. If family coverage is desired, the employee may choose the family plan at an increased premium. The state pays approximately 80% of the cost of health coverage as a form of additional compensation.

In addition to medical, hospitalization and vision coverage, the department offers a dental plan.

Life Insurance

The State of Indiana will provide you with a \$14,500 life insurance policy. Additional voluntary coverage in the amount of \$60,000 for natural death and \$149,000 for accidental death is available at a nominal fee. The additional coverage includes a disability plan which coordinates with the pension plan.

Vacation Days

Years of Employment Days Earned

0 - 4	12
5 - 9	15
10 - 19	20
20	25

Sick Days

Sick days are accrued at a rate of one sick day for every two months worked. These days may be carried over each year.

Vacation and sick days are accrued on the anniversary date of your employment.

Personal Days

An employee will accrue one personal leave day for every four months of employment on their anniversary date.

Paid Holidays

State employees have between twelve and fourteen paid holidays each year.

Retirement

As a member of the department, you are automatically enrolled in the Indiana State Police Pension Fund. You will contribute 6% of your salary to the fund. You may retire from the department with full pension benefits after 25 years of service. Additional benefits may be earned for longer periods of service.

Deferred Compensation

As an employee, you may elect to defer a portion of your salary to a savings plan, which has met specific criteria and is approved by the state. This plan will save you substantial amounts in income taxes during your years of employment with the state, and provide you with additional funds during your retirement.

